

# Job Posting



## Firefighter/Paramedic

Fire Department

### Job description

***CITY OF WEBSTER GROVES EMPLOYMENT APPLICATION IS REQUIRED FOR CONSIDERATION. PLEASE SEE CITY WEBSITE FOR ONLINE AND PAPER APPLICATIONS.***

### **FIREFIGHTER - PARAMEDIC ELIGIBILITY LIST**

The City of Webster Groves is accepting applications for the *eligibility list* for future Fire Fighter/Paramedic position(s). The position is involved in the activities of fighting fires and preventing the loss of life and property. Fighting for and preventing the loss of life and property from fires, hazardous conditions or other medical emergencies.

### **Minimum Requirements:**

- Graduate of the Greater St. Louis County Fire Academy, certified as Firefighter I and II. Other schools/counties/cities cannot be considered.
- Licensed Paramedic (EMT-P) in the State of Missouri.
- Valid driver's license required, Emergency Vehicle Driver's certification preferred.
- Pre-Hospital Trauma Life Support (PHTLS), or International Trauma Life Support (ITLS)
- Pediatric Advanced Life Support (PALS)
- Advanced Cardiac Life Support (ACLS)
- **Must possess a current COVID-19 vaccination card showing fully vaccinated.**
- Must possess a valid Candidate's Physical Ability Test (CPAT) certificate, issued within the past twelve (12) months at time of job offer to continue with pre-employment testing.

Please include Paramedic EMT-P license number on application and provide copies of all current certifications and licenses with application.

Starting salary is \$62,587 annually, with excellent benefits, including 2.5% LAGERS pension (2.5% salary per year of service, 5-year vesting period) and tuition reimbursement.

**Apply online at city website or download paper application.**

Job Type: Full-time

Pay: \$62,582.00 per year

**Application Deadline:** Wednesday, October 22, 2021

**Send Application to:** Employment application is required. Resume will not be considered without a completed application.

- **APPLICATIONS:** available online at: <http://webstergroves.org/onlineemploymentapp> or City Hall address below.
- **FAX:** (314) 963-3398
- **MAIL:** City of Webster Groves  
Attn: HR  
4 East Lockwood Ave.  
Webster Groves, MO 63119

For more information visit [www.webstergroves.org](http://www.webstergroves.org)

**Equal Opportunity Employer**



**Job Title:** Firefighter/Paramedic

**Department:** Fire Department

**Direct Supervisor:** Fire Captain

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### **General Purpose**

The position is involved in the activities of fighting fires and preventing the loss of life and property. Fighting for and preventing the loss of life and property from fires, hazardous conditions or other medical emergencies. Performing the duties in a manner that encourages good public relations and instills trust and respect within the community.

### **Essential Duties**

- Performs the activities required in fire suppression, prevention, emergency medical care, rescue, hazardous material and disaster response
- Responds to fires and performs activities at the scene to include: operating hoses, operation of pumping equipment, operation of ladders, overhaul & salvage, and use of manual and power tools
- Responsibilities in relation to the department vehicles to include driving, operation, and minor maintenance of all equipment
- Provides advanced medical treatment to victims pursuant to physician orders/medical protocol and controls and supplies medical information to receiving physicians at medical facilities
- Operates as Crew Leader when assigned to Life Support Vehicle
- Communicates matters of importance to supervisors in a timely manner
- Maintains knowledge of community and response area and fire-related information regarding public and private buildings, churches & schools, streets, and high hazard occupancies
- Participates in equipment testing and upkeep to maintain state of readiness checking fluids, hoses, pressure, and completes Maintenance Repair Form. Notifies supervisor when equipment needs repair or maintenance & makes suggestions in this regard
- Responsible for cleaning and maintaining the life support vehicle(s), equipment, and apparatus and general housekeeping & maintenance duties at the fire station
- Completes reports such as medical, maintenance, training, accidents, pharmaceutical
- Conducts and participates in classes, field training and drills pertaining to Firefighting, fire prevention, hazardous materials, and emergency medical procedures
- Must be able to give presentations to schools, civic groups, in regards to job duties, citizen support, fire safety, department services, first aid and CPR
- Participates in community safety services as required
- Performs as back up to Fire Captain and may be assigned the duties in their absence
- Encourages & makes recommendations for efficiencies, processes, etc. which will deliver either quality, cost savings, and / or improvements within the department and across the City
- Other duties as assigned

## **Education, Experience & Training for Performing Essential Functions**

Must possess the following:

- Graduation from St. Louis County Fire Academy Certified Firefighter I & II
- Valid Driver's License required Emergency Vehicle Driver's certification preferred
- Licensed Emergency Medical Technician – Paramedic in the State of MO
- Pre-Hospital Trauma Life Support (PHTLS), or International Trauma Life Support (ITLS) Pediatric Advanced Life Support (PALS)
- Advanced Cardiac Life Support (ACLS)
- **Must possess a current COVID-19 vaccination card showing fully vaccinated.**
- **Must possess a valid Candidate's Physical Ability Test (CPAT) certificate, issued within the past twelve (12) months at time of job offer to continue with pre-employment testing.**

Ability to administer emergency medical assistance to injured/traumatized individuals. Ability to perform advanced medical procedures according to ALS guidelines. Prior work experience exhibiting reliability and dependability. Ability to operate all vehicles, equipment and apparatus. Maintains a thorough knowledge of current fire fighting and prevention practices, hazmat operational skills, and logistic of the response area. Effective verbal and written communication skills to effectively speak with members of the department and community and prepare concise and accurate reports. Ability to comprehend and implement oral and written instructions quickly and effectively. Reasoning and decision making skills required to make discretionary judgments quickly and with results that minimize harm to other firefighters, individuals and property. Must exhibit the skills and ability to drive and operate department vehicles. Ability to operate office equipment copy/fax machines, phone and basic computer applications.

## **Work Environment and Physical Demands**

Regular and irregular shift work and rotations necessary to man the department 24 hours per day, 7 days per week, including weekends and holidays. Normal shifts are 48 hours but may be extended due to emergency, personnel issues or work in progress. Subject to call back in emergency situations. Confined workspaces. Exposure to abnormal, disturbing and morose scenes.

Must be able to react and move quickly. Assume positions requiring stooping, kneeling, crawling, crouching, climbing and balancing. Use hands and arms to reach, handle, and feel as coordinated or independent functions. Sit, stand, walk, and run for extended periods of time. Climb ladders; perform strenuous labor for extended periods of time in extreme heat while wearing 40-50 pounds of gear. Vision that is sufficiently correctable to obtain Drivers license. Hear and smell within the normal range of human ability and normal sense of touch. Exert physical strength to operate all equipment used in daily departmental activities. Ability to pull, drag and remove victims from hazardous conditions. Lift 50 lbs. or more on a normal basis. Handle a high level of personal stress and maintain composure of self and the situation under adverse conditions. Exposure to: outdoor weather conditions, extreme heat, high precarious

places, fire, fumes, airborne particles, hazardous materials, vibration, mechanical hazards, infections disease, electrical shock or radiation hazards, explosives, extreme noise level.

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*A job description is written to describe work to be performed by the ideal candidate. A less qualified individual may fill the position on the condition that, with training, they will fully meet responsibilities and skills within a reasonable period of time.*