

minutes

Meeting Title		
3-23-2021	6:30 pm	Zoom
Meeting called by		
Type of meeting	PCEB	
Facilitator	Cindy Neu	
Note taker	Erin Klippi	
Timekeeper	Erin Klippi	
Attendees	Rev. Eric Hayes Katy Miller Jean Scholtes Dr. Scott Groesch Angela Brooks Kevin Sombart Mayor Gerry Welch Chief Dale Curtis Sgt. Jillian McCoy Det. Fred Bell Captain Stephen Spear Captain Greg Perks	
Agenda Item 3		
	Review and Approval of February 2021 Minutes	
Discussion		
Conclusions	Motion by Kevin Sombart Second by Angela Brooks AI - YES	
Action Items	Person Responsible	Deadline
Send to Website	Erin Klippi	Next Meeting

minutes

Agenda Item 4		
	Hiring Practices of the WGPD - Power Point from Chief Curtis and Recruitment Video	
Discussion	<p>Chief Curtis reviewed the efforts the WGPD makes to diversify in hiring practice. A Power Point of the steps taken in hiring was reviewed along with WGPD recruitment video.</p> <p>Discussion was had including but not limited to</p> <ul style="list-style-type: none"> Planning an Intern Program Current use of Psychological assessments to hire suitable candidates Current focus on Community Outreach with existing Officers Officer Mental Health training and Behavioral Health Response and Trauma Informed Training <p>Yearly training hours for 2020</p> <ul style="list-style-type: none"> 132 hours Implicit Bias Training 108 hours De-escalation training 	
Conclusions		
Action Items	Person Responsible	Deadline
None		
Agenda Item 5		
	Discussion of this brief article and how it relates to our work: The Policing Project: Beyond the Conversation (NYU School of Law)	
Discussion	Discussion was had with Det. McCoy regarding Officers connecting to the community, SRO connections including the “Boys 2 Men” Program at Hixon Middle School with SRO Cameron McCullough and how the SRO program at the High School helps build communication with the young community.	

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	Det. Fred Bell gave the Board accounts of how the WGPD is currently engaging with the community despite the many restrictions of the Covid19 Pandemic.		
Conclusions			
Action Items	Person Responsible	Deadline	
None			
Agenda Item 6			
	Discussion of the use of these questions for meaningful community engagement with police officers: 5 Questions to Ensure Meaningful Engagement		
Discussion	<p>Cindy Neu read aloud the referenced 5 questions.</p> <ol style="list-style-type: none"> 1. WHAT ARE THE GOALS OF THE ENGAGEMENT? 2. WITH WHOM DO YOU WANT TO ENGAGE? 3. WHAT IS BEING DONE TO EDUCATE THE AUDIENCE SO THAT IT CAN ENGAGE IN A MEANINGFUL WAY? 4. WHAT STEPS WILL BE TAKEN TO ENSURE THAT THOSE WHO CHOOSE TO ENGAGE ACTUALLY ARE HEARD? 5. WHAT WILL BE DONE TO RESPOND TO INPUT, IN ORDER TO SHOW RESPECT FOR THOSE WHO PARTICIPATED? <p>The board briefly discussed the questions and agreed that they could help outline what engagement looks like.</p>		
Conclusions			
Action Items	Person Responsible	Deadline	
None			
Agenda Item 7			
	Discussion of the following statements Non-enforcement community engagement activities make a huge contribution to building and maintaining lasting relationships and community trust. The fact that an officer goes out of his or her way to participate in something that is important to a certain segment of the community shows that the officer really		

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	cares about the members of that community, not just about enforcing laws. To accomplish this kind of community engagement, police departments and sheriffs' offices need to start empowering young officers to think outside of the box—to really look at a neighborhood and try to identify and address the needs of that community. Too often, leadership forces young officers into statistics-driven policing, relying on the number of arrests the officer makes, tickets he or she writes, and radio calls the officer handles as a gauge of how well that officer is doing the job. Though these reportable, identifiable statistics do indicate productivity, statistics and numbers reveal only part of the picture. What about community satisfaction and trust? Ready, Set, Engage: Ideas and Options for Community Engagement and Partnership Building		
Discussion	Discussion continuation from items 5, 6, and introduced 7 as Board members gave personal accounts of what they felt Officers could be doing to engage the community and what efforts are seen nationwide.		
Conclusions			
Action Items	Person Responsible	Deadline	
None			
Agenda Item 8			
	Report from Cindy's Conversation with Dr. Sarah Riss Re: Alliance for Interracial Dignity		
Discussion	Cindy reported that Dr. Riss and the AID would like to partner with the Board to rewrite the expiring charter to include the AID in the Board. Kevin Sombart urged the necessity of getting the survey out to the AID.		
Conclusions			
Action Items	Person Responsible	Deadline	
None at this time			
Agenda Item 9			
	Report from Katy and Angela regarding the retreat plans		
Discussion	Angela and Katy discussed the need to set goals for the retreat and come up with a specific action plan. Date and time discussions were inconclusive.		
Conclusions			

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Action Items	Person Responsible	Deadline
Cindy will send out a “doodle” to the board to see what	Cindy Neu	Next Meeting
Dates and times work		
Agenda Item 10		
	Report from Kevin about his experience with the February DEI Conference through Webster University.	
Discussion	Kevin Sombart gave personal account of a DEI Conference he attended through WU noting that while he did not personally agree with all of the presentation that it was interesting and educational and recommended it to the Board.	
Conclusions		
Action Items	Person Responsible	Deadline
None		
Agenda Item 11		
	Discussion of how to proceed with the survey. How will we move forward with it for other community meetings?	
Discussion	Skipped ahead to Item 12 Item 11 will be added to the April PCEB meeting	
Conclusions		

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Action Items	Person Responsible	Deadline
Add to next agenda	Cindy Neu	Next Meeting
Agenda Item 12		
	Webster University Meeting with Scott (Report out) -- Scott	
Discussion	Scott reported that a Webster University "Students & Police Community Engagement Board" was scheduled for April 13 th 2021 time TBD. Jennifer Starkey from WU would be setting up the Zoom meeting and Webster Groves Officers were encouraged to participate. Information regarding the meeting will be sent at a later date.	
Conclusions	Meeting will be set	
Action Items	Person Responsible	Deadline
Meeting Set Up	Jennifer Starkey	4/13 TBD
Agenda Item 13		
	Remarks of Visitors	
Discussion	None	
Conclusions		
Action Items	Person Responsible	Deadline
None		
Agenda Item 14		
	Confirmation of Next Scheduled Meeting	
Discussion	April 27 th , 2021 6:30 PM via Zoom	
Conclusions		

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Action Items	Person Responsible	Deadline
Set Agenda	Cindy Neu	Next Meeting
Agenda Item 15		
	Adjourn	
Discussion	7:50 p.m.	
Conclusions		
Action Items	Person Responsible	Deadline