

Webster Groves Police Community Engagement Board Meeting
Tuesday, March 23, 2021, 6:30 P.M.

1. Call to Order
2. Roll Call: Rev. Eric Hayes; Katy Miller; John Thomas; Jean Scholtes; Gerry Welch; Dr. Scott Groesch; Dale Curtis; Angela Brooks; Kevin Sombart; Cindy Neu
3. Review & Approval of Minutes from the previous meeting
4. Hiring Practices of the Webster Groves Police Department--Chief Curtis (Powerpoint and brief recruitment video). In attendance also will be: The two primary recruiters and the Community Service Unit Supervisor
5. Discussion of this brief article and how it relates to our work: [The Policing Project: Beyond the Conversation \(NYU School of Law\)](#)
6. Discussion of the use of these questions for meaningful community engagement with police officers: [5 Questions to Ensure Meaningful Engagement](#)
7. Discussion about this quote:
Non-enforcement community engagement activities make a huge contribution to building and maintaining lasting relationships and community trust. The fact that an officer goes out of his or her way to participate in something that is important to a certain segment of the community shows that the officer really cares about the members of that community, not just about enforcing laws.

To accomplish this kind of community engagement, police departments and sheriffs' offices need to start empowering young officers to think outside of the box—to really look at a neighborhood and try to identify and address the needs of that community. Too often, leadership forces young officers into statistics-driven policing, relying on the number of arrests the officer makes, tickets he or she writes, and radio calls the officer handles as a gauge of how well that officer is doing the job. Though these reportable, identifiable statistics do indicate productivity, statistics and numbers reveal only part of the picture. What about community satisfaction and trust? [Ready, Set, Engage: Ideas and Options for Community Engagement and Partnership Building](#)
8. Report from Cindy's Conversation with Dr. Sarah Riss Re: Alliance for Interracial Dignity
9. Report from Katie and Angela regarding the retreat plans
10. Report from Kevin about his experience with the February DEI Conference through Webster University.
11. Discussion of how to proceed with the survey. How will we move forward with it for other community meetings?
12. Webster University Meeting with Scott (Report out) -- Scott
13. Remarks of Visitors
14. Confirmation of Next Scheduled Meeting
15. Adjourn

Due to St. Louis County health regulations, the March 23, 2021, Police Community Engagement Board Meeting will be available to the public only via teleconference. Instructions on listening through your phone or computer to the teleconference will be available prior to the meeting at webstergroves.org/teleconference.

[All public comments shall be made via email to cnpceb@gmail.com no later than 2 p.m. on March 23, 2021, in order to be included in the meeting minutes. Please include "Remarks of Visitors" in the subject line.]

Individuals who require an accommodation (sign language, interpreter, listening devices, etc.) to participate in the meeting should contact the City Clerk at 314-963-5318 (fax number 314-963-7561) or Relay Missouri at 1-800-735-2966 (TDD) at least two working days prior to the meeting.